



FY2023 Proposed Teacher Salary Matrix

FY2022					
Step	BS	MS	6Y	DO	ND
0	\$41,690	\$47,941	\$51,695	\$55,446	\$41,690
1	\$41,690	\$47,941	\$51,695	\$55,446	\$41,690
2	\$41,690	\$47,941	\$51,695	\$55,446	\$41,690
3	\$45,855	\$52,733	\$56,860	\$60,990	\$45,855
4	\$45,855	\$52,733	\$56,860	\$60,990	\$45,855
5	\$45,855	\$52,733	\$56,860	\$60,990	\$45,855
6	\$47,865	\$55,043	\$59,367	\$63,659	\$47,865
7	\$47,865	\$55,043	\$59,367	\$63,659	\$47,865
8	\$47,865	\$55,043	\$59,367	\$63,659	\$47,865
9	\$48,822	\$56,144	\$60,554	\$64,932	\$48,822
10	\$48,822	\$56,144	\$60,554	\$64,932	\$48,822
11	\$48,822	\$56,144	\$60,554	\$64,932	\$48,822
12	\$49,798	\$57,267	\$61,765	\$66,231	\$49,798
13	\$49,798	\$57,267	\$61,765	\$66,231	\$49,798
14	\$49,798	\$57,267	\$61,765	\$66,231	\$49,798
15	\$50,794	\$58,412	\$63,000	\$67,556	\$50,794
16	\$50,794	\$58,412	\$63,000	\$67,556	\$50,794
17	\$50,794	\$58,412	\$63,000	\$67,556	\$50,794
18	\$51,810	\$59,580	\$64,261	\$68,907	\$51,810
19	\$51,810	\$59,580	\$64,261	\$68,907	\$51,810
20	\$51,810	\$59,580	\$64,261	\$68,907	\$51,810
21	\$52,846	\$60,773	\$65,546	\$70,285	\$52,846
22	\$52,846	\$60,773	\$65,546	\$70,285	\$52,846
23	\$52,846	\$60,773	\$65,546	\$70,285	\$52,846
24	\$53,903	\$61,987	\$66,857	\$71,691	\$53,903
25	\$53,903	\$61,987	\$66,857	\$71,691	\$53,903
26	\$53,903	\$61,987	\$66,857	\$71,691	\$53,903
27	\$54,981	\$63,228	\$68,194	\$73,125	\$54,981
28	\$54,981	\$63,228	\$68,194	\$73,125	\$54,981
29	\$54,981	\$63,228	\$68,194	\$73,125	\$54,981
30	\$54,981	\$63,228	\$68,194	\$73,125	\$54,981
31	\$54,981	\$63,228	\$68,194	\$73,125	\$54,981
32	\$54,981	\$63,228	\$68,194	\$73,125	\$54,981
33	\$54,981	\$63,228	\$68,194	\$73,125	\$54,981
34	\$54,981	\$63,228	\$68,194	\$73,125	\$54,981
35	\$54,981	\$63,228	\$68,194	\$73,125	\$54,981

FY2023 (Proposed)					
Step	BS	MS	6Y	DO	ND
0	\$43,358	\$49,859	\$53,763	\$57,664	\$43,358
1	\$43,358	\$49,859	\$53,763	\$57,664	\$43,358
2	\$43,358	\$49,859	\$53,763	\$57,664	\$43,358
3	\$47,689	\$54,842	\$59,134	\$63,433	\$47,689
4	\$47,689	\$54,842	\$59,134	\$63,433	\$47,689
5	\$47,689	\$54,842	\$59,134	\$63,433	\$47,689
6	\$49,780	\$57,245	\$61,742	\$66,205	\$49,780
7	\$49,780	\$57,245	\$61,742	\$66,205	\$49,780
8	\$49,780	\$57,245	\$61,742	\$66,205	\$49,780
9	\$51,283	\$58,974	\$63,606	\$68,205	\$51,283
10	\$51,795	\$59,563	\$64,242	\$68,887	\$51,795
11	\$52,313	\$60,159	\$64,884	\$69,575	\$52,313
12	\$52,837	\$60,761	\$65,533	\$70,271	\$52,837
13	\$53,365	\$61,368	\$66,189	\$70,974	\$53,365
14	\$53,899	\$61,982	\$66,850	\$71,684	\$53,899
15	\$54,438	\$62,602	\$67,519	\$72,401	\$54,438
16	\$54,982	\$63,228	\$68,194	\$73,125	\$54,982
17	\$55,532	\$63,860	\$68,876	\$73,856	\$55,532
18	\$56,087	\$64,499	\$69,565	\$74,594	\$56,087
19	\$56,648	\$65,144	\$70,261	\$75,340	\$56,648
20	\$57,214	\$65,795	\$70,963	\$76,094	\$57,214
21	\$57,787	\$66,453	\$71,673	\$76,855	\$57,787
22	\$58,364	\$67,118	\$72,389	\$77,623	\$58,364
23	\$58,948	\$67,789	\$73,113	\$78,399	\$58,948
24	\$59,538	\$68,467	\$73,845	\$79,183	\$59,538
25	\$60,133	\$69,151	\$74,583	\$79,975	\$60,133
26	\$60,734	\$69,843	\$75,329	\$80,775	\$60,734
27	\$61,342	\$70,541	\$76,082	\$81,583	\$61,342
28	\$61,955	\$71,247	\$76,843	\$82,399	\$61,955
29	\$62,575	\$71,959	\$77,611	\$83,223	\$62,575
30	\$63,200	\$72,679	\$78,387	\$84,055	\$63,200
31	\$63,832	\$73,405	\$79,171	\$84,895	\$63,832
32	\$64,471	\$74,140	\$79,963	\$85,744	\$64,471
33	\$65,115	\$74,881	\$80,763	\$86,602	\$65,115
34	\$65,766	\$75,630	\$81,570	\$87,468	\$65,766
35	\$66,424	\$76,386	\$82,386	\$88,342	\$66,424

BS				MS				6Y				DO				ND			
Step	Salary	Difference	Increase	Step	Salary	Difference	Increase	Step	Salary	Difference	Increase	Step	Salary	Difference	Increase	Step	Salary	Difference	Increase
0	\$43,358	\$1,668	4.00%	0	\$49,859	\$1,918	4.00%	0	\$53,763	\$2,068	4.00%	0	\$57,664	\$2,218	4.00%	0	\$43,358	\$1,668	4.00%
1	\$43,358	\$1,668	4.00%	1	\$49,859	\$1,918	4.00%	1	\$53,763	\$2,068	4.00%	1	\$57,664	\$2,218	4.00%	1	\$43,358	\$1,668	4.00%
2	\$43,358	\$1,668	4.00%	2	\$49,859	\$1,918	4.00%	2	\$53,763	\$2,068	4.00%	2	\$57,664	\$2,218	4.00%	2	\$43,358	\$1,668	4.00%
3	\$47,689	\$1,834	4.00%	3	\$54,842	\$2,109	4.00%	3	\$59,134	\$2,274	4.00%	3	\$63,433	\$2,443	4.01%	3	\$47,689	\$1,834	4.00%
4	\$47,689	\$1,834	4.00%	4	\$54,842	\$2,109	4.00%	4	\$59,134	\$2,274	4.00%	4	\$63,433	\$2,443	4.01%	4	\$47,689	\$1,834	4.00%
5	\$47,689	\$1,834	4.00%	5	\$54,842	\$2,109	4.00%	5	\$59,134	\$2,274	4.00%	5	\$63,433	\$2,443	4.01%	5	\$47,689	\$1,834	4.00%
6	\$49,780	\$1,915	4.00%	6	\$57,245	\$2,202	4.00%	6	\$61,742	\$2,375	4.00%	6	\$66,205	\$2,546	4.00%	6	\$49,780	\$1,915	4.00%
7	\$49,780	\$1,915	4.00%	7	\$57,245	\$2,202	4.00%	7	\$61,742	\$2,375	4.00%	7	\$66,205	\$2,546	4.00%	7	\$49,780	\$1,915	4.00%
8	\$49,780	\$1,915	4.00%	8	\$57,245	\$2,202	4.00%	8	\$61,742	\$2,375	4.00%	8	\$66,205	\$2,546	4.00%	8	\$49,780	\$1,915	4.00%
9	\$51,283	\$2,461	5.04%	9	\$58,974	\$2,830	5.04%	9	\$63,606	\$3,052	5.04%	9	\$68,205	\$3,273	5.04%	9	\$51,283	\$2,461	5.04%
10	\$51,795	\$2,973	6.09%	10	\$59,563	\$3,419	6.09%	10	\$64,242	\$3,688	6.09%	10	\$68,887	\$3,955	6.09%	10	\$51,795	\$2,973	6.09%
11	\$52,313	\$3,491	7.15%	11	\$60,159	\$4,015	7.15%	11	\$64,884	\$4,330	7.15%	11	\$69,575	\$4,643	7.15%	11	\$52,313	\$3,491	7.15%
12	\$52,837	\$3,039	6.10%	12	\$60,761	\$3,494	6.10%	12	\$65,533	\$3,768	6.10%	12	\$70,271	\$4,040	6.10%	12	\$52,837	\$3,039	6.10%
13	\$53,365	\$3,567	7.16%	13	\$61,368	\$4,101	7.16%	13	\$66,189	\$4,424	7.16%	13	\$70,974	\$4,743	7.16%	13	\$53,365	\$3,567	7.16%
14	\$53,899	\$4,101	8.24%	14	\$61,982	\$4,715	8.23%	14	\$66,850	\$5,085	8.23%	14	\$71,684	\$5,453	8.23%	14	\$53,899	\$4,101	8.24%
15	\$54,438	\$3,644	7.17%	15	\$62,602	\$4,190	7.17%	15	\$67,519	\$4,519	7.17%	15	\$72,401	\$4,845	7.17%	15	\$54,438	\$3,644	7.17%
16	\$54,982	\$4,188	8.25%	16	\$63,228	\$4,816	8.24%	16	\$68,194	\$5,194	8.24%	16	\$73,125	\$5,569	8.24%	16	\$54,982	\$4,188	8.25%
17	\$55,532	\$4,738	9.33%	17	\$63,860	\$5,448	9.33%	17	\$68,876	\$5,876	9.33%	17	\$73,856	\$6,300	9.33%	17	\$55,532	\$4,738	9.33%
18	\$56,087	\$4,277	8.26%	18	\$64,499	\$4,919	8.26%	18	\$69,565	\$5,304	8.25%	18	\$74,594	\$5,687	8.25%	18	\$56,087	\$4,277	8.26%
19	\$56,648	\$4,838	9.34%	19	\$65,144	\$5,564	9.34%	19	\$70,261	\$6,000	9.34%	19	\$75,340	\$6,433	9.34%	19	\$56,648	\$4,838	9.34%
20	\$57,214	\$5,404	10.43%	20	\$65,795	\$6,215	10.43%	20	\$70,963	\$6,702	10.43%	20	\$76,094	\$7,187	10.43%	20	\$57,214	\$5,404	10.43%
21	\$57,787	\$4,941	9.35%	21	\$66,453	\$5,680	9.35%	21	\$71,673	\$6,127	9.35%	21	\$76,855	\$6,570	9.35%	21	\$57,787	\$4,941	9.35%
22	\$58,364	\$5,518	10.44%	22	\$67,118	\$6,345	10.44%	22	\$72,389	\$6,843	10.44%	22	\$77,623	\$7,338	10.44%	22	\$58,364	\$5,518	10.44%
23	\$58,948	\$6,102	11.55%	23	\$67,789	\$7,016	11.54%	23	\$73,113	\$7,567	11.54%	23	\$78,399	\$8,114	11.54%	23	\$58,948	\$6,102	11.55%
24	\$59,538	\$5,635	10.45%	24	\$68,467	\$6,480	10.45%	24	\$73,845	\$6,988	10.45%	24	\$79,183	\$7,492	10.45%	24	\$59,538	\$5,635	10.45%
25	\$60,133	\$6,230	11.56%	25	\$69,151	\$7,164	11.56%	25	\$74,583	\$7,726	11.56%	25	\$79,975	\$8,284	11.56%	25	\$60,133	\$6,230	11.56%
26	\$60,734	\$6,831	12.67%	26	\$69,843	\$7,856	12.67%	26	\$75,329	\$8,472	12.67%	26	\$80,775	\$9,084	12.67%	26	\$60,734	\$6,831	12.67%
27	\$61,342	\$6,361	11.57%	27	\$70,541	\$7,313	11.57%	27	\$76,082	\$7,888	11.57%	27	\$81,583	\$8,458	11.57%	27	\$61,342	\$6,361	11.57%
28	\$61,955	\$6,974	12.68%	28	\$71,247	\$8,019	12.68%	28	\$76,843	\$8,649	12.68%	28	\$82,399	\$9,274	12.68%	28	\$61,955	\$6,974	12.68%
29	\$62,575	\$7,594	13.81%	29	\$71,959	\$8,731	13.81%	29	\$77,611	\$9,417	13.81%	29	\$83,223	\$10,098	13.81%	29	\$62,575	\$7,594	13.81%
30	\$63,200	\$8,219	14.95%	30	\$72,679	\$9,451	14.95%	30	\$78,387	\$10,193	14.95%	30	\$84,055	\$10,930	14.95%	30	\$63,200	\$8,219	14.95%
31	\$63,832	\$8,851	16.10%	31	\$73,405	\$10,177	16.10%	31	\$79,171	\$10,977	16.10%	31	\$84,895	\$11,770	16.10%	31	\$63,832	\$8,851	16.10%
32	\$64,471	\$9,490	17.26%	32	\$74,140	\$10,912	17.26%	32	\$79,963	\$11,769	17.26%	32	\$85,744	\$12,619	17.26%	32	\$64,471	\$9,490	17.26%
33	\$65,115	\$10,134	18.43%	33	\$74,881	\$11,653	18.43%	33	\$80,763	\$12,569	18.43%	33	\$86,602	\$13,477	18.43%	33	\$65,115	\$10,134	18.43%
34	\$65,766	\$10,785	19.62%	34	\$75,630	\$12,402	19.61%	34	\$81,570	\$13,376	19.61%	34	\$87,468	\$14,343	19.61%	34	\$65,766	\$10,785	19.62%
35	\$66,424	\$11,443	20.81%	35	\$76,386	\$13,158	20.81%	35	\$82,386	\$14,192	20.81%	35	\$88,342	\$15,217	20.81%	35	\$66,424	\$11,443	20.81%