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March 28, 2016

03/28/16 AM 1:49 HR

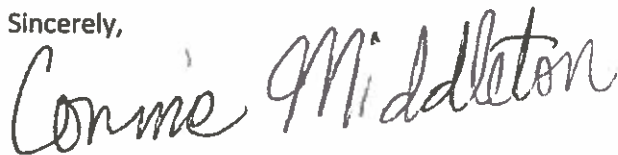
Mrs. Martha Peek
Mobile County Public School System
P.O. Box 180069
Mobile, AL 36618

RE: Notice of Contest

Dear Mrs. Peek,

Please be advised that I contest the proposed termination of my employment pursuant to the Students First Act and demand all rights provided by law. I reserve the right to assert any and all affirmative defenses, including inadequate notice and personal or political reasons. I am in the process of securing legal counsel and my attorney will notify you of his or her appearance after he or she is assigned.

Sincerely,

A handwritten signature in cursive script that reads "Connie Middleton".

Connie Middleton
5480A 2nd Street
Satsuma, AL 36572
(251) 644-1202

RCVD AM 1:43 MAR 28 '16