





2019-2020 ELECTION TIMELINE

ELECTION MATERIALS MAILED BY:

DEADLINE TO RETURN ELECTION BALLOTS: POLICIES & PROCEDURES COMMISSION TO CANVASS ELECTION RETURNS:

RUNOFF ELECTION MATERIALS MAILED BY: DEADLINE TO RETURN RUNOFF ELECTION BALLOTS: POLICIES & PROCEDURES COMMISSION TO CANVASS RUNOFF ELECTION RETURNS:

JANUARY 6 2020 JANUARY 31 2020 FEBRUARY 7 2020 FEBRUARY 21 2020 MARCH 20 2020 MARCH 27 2020

Ballots Will Be Mailed on January 6, 2020.

Voting Ends January 31, 2020.



New Internal Election Process:

Your ballot will come to you in the mail with instructions and envelopes necessary to return your ballot.

Mark your ballot and return it by January 31, 2020.

CANDIDATES FOR
NEA & AEA BOARD
POSITIONS LISTED IN
ALPHABETICAL ORDER

AEA BOARD SECRETARY-TREASURER



CAPT. TOM
DANIEL
Mobile County
Education Association

"At your service" experience as president & vice president of the Mobile County Educa-

tion Association (the largest local in Alabama) and regular delegate at NEA. Twelve years of secondary and school bus driver experience. Thirty-one years of leadership service in the U.S. Navy, serving as Commanding Officer USS Samuel Eliot Morison FFG 13. Awarded "Giving Tree" from Mobile County Board of School Commissioners. I humbly request your consideration for AEA secretary-treasurer.



LIBYA HUNTER Coastal Alabama Community College EA A&E

My name is Libya Hunter and I am a candidate for various AEA positions. I'm very

excited as I endeavor to obtain another potential opportunity to learn more about the Alabama Education Association in a continuing effort to better serve my colleagues and other educators with the knowledge that I will obtain through learning, participating, and networking with those who face the same challenges and successes within the same profession, regardless of their demographic locations.



DR. BRIDGETTE MASSEY JOHNSON Montgomery County

Education Association

Elect Dr. Bridgette Dickerson Massey Johnson to serve as your

AEA Secretary-Treasurer. I bring you over 22 years of experience from local, state, and national levels. I have been treasurer, secretary, teacher, coach, and administrator – therefore, can bring a wealth of knowledge and expertise to the day-to-day operations of the education arena. I promise to attend board meetings and to provide the board with accurate reports and advice to the best of my ability.



DR. VICTORIA KEMP REESE Jefferson County Education Association

Dr. Victoria Kemp Reese previously served as an online facilitator for the NEA Profes-

sional Practice communities. Dr. Reese is past president of Montgomery County Education Association and worked tirelessly to revitalize the local chapter, while implementing activities for early career educators. She has been actively engaged in numerous advocacy and instructional development activities. Now an assistant principal with Jefferson County Schools, Dr. Reese is a true advocate for educators!

NEA DIRECTOR POSITION 2



DR. DAVID G. BELTON Huntsville Education Association Active & ESP

For more than 15 years, I have been an active member of AEA. I have

served on local and state boards, commissions and committees. I would appreciate your support as I continue to grow in the organization and to allow me to serve on the national level.



TIFFANY N.
CARNELL
Montgomery County
Education Association

Tiffany N. Carnell is a member of the Montgomery County Education Association.

She has served as vice chair of the Policies and Procedures Commission, Credentials Committee, Policy Development Procedure Review Committee, Emerging Leader, BELL Team, RA delegate, and conference presenter on AEA election procedures and Engaging Inspiring Educators. Locally, she is a member of the executive board, chair of the Family and Community Engagement Committee, and recently facilitated grants on student advocacy and mentoring.

TISLAM D. ELLIS

Montgomery County Education Association (No picture provided.)

I want to be your NEA Director. Innovative, dependable, and an advocate for call, allow me the opportunity to collaborate with other state and national leaders to bring additional programs and resources to include funding to our state to benefit both our members and the students, families, and the communities that we serve. Allow me to serve you through fairness, accountability, integrity, and respect.



AMIR
ENGLISH
Mobile County
Education Association

I am a registered nurse; presently employed as a school nurse with the Mobile County Public

School System. Currently, I serve as vice president for the Mobile County Education Association (MCEA). Throughout my career, I have strived to promote fair and equal treatment for our students and our state's public education employees. It would be my pleasure to represent Alabama as NEA Director Position 2.



TIFFENY
HOWARD
Baldwin County
Education Association

My name is Tiffeny Howard. I'm a member of the Baldwin County Education Association

and served in my local as association representative and treasurer. I'm currently a board member. I have served as NEA Director. I have also attended the Delegate Assembly and NEA Representative Assembly. I'm a candidate for the NEA Director Position 2. I'm seeking this position to continue to serve the members of the Alabama Education Association on the national level. Thanks ...



SAADIA HUNTER Baldwin County Education Association

As a proud product of Alabama, I am passionate about education. My name is Saadia

Hunter and I continue to be eager to serve. I want to be your voice. I have served as a delegate for AEA & NEA RA Delegate Assemblies. I am a 21-year veteran educator. Serving on my local association executive board, I currently hold the position of treasurer. I am currently serving on the AEA Resolutions Commission.



MARY BETH TATE Fort Payne Education Association

Mary Beth is a director for AEA Board District 4, president of the Fort Payne Education Asso-

ciation, and President of UniServ District 34. She has been a delegate to both the AEA Delegate Assembly and the NEA Representative Assembly. Mary Beth earned bachelor's and master's degrees in elementary education from Jacksonville State University and has been a member of AEA for 14 years. Your vote and support would be greatly appreciated!



MICHAEL WESLEY, JR. Hoover City Active

Michael Wesley Jr. is a highly-motivated, success-driven 2nd grade educator, scholar, and lifelong learner! He is

a Class of 2020 doctoral candidate at Samford University. He is also a 14-year veteran teacher within the Hoover City School System where he has served as past president, vice president, and executive board member, respectively. Mr. Wesley truly is a proven and dedicated leader, fully committed and advocating for excellence in public education.

NEA ALTERNATE DIRECTOR



DR. DAVID G. BELTON Huntsville Education Association Active & ESP

I have been an active member of AEA since 2001. I have served on

both the local and state boards. In addition, I have served on various commissions, including the budget commission.



SUSAN
WILLIAMS
BROWN
Gadsden Community
College A&E

Susan Williams Brown, mathematics instructor at Gadsden State Com-

munity College, currently serves as a member of the AEA Board and president of the AEA Postsecondary Executive Committee. Previously, she served six years as a NEA Board member. She is a member of the TRS and PEEHIP Board of Control. Susan is in her 40th year of teaching. She has experience in both the K-12 and Postsecondary systems. Susan would appreciate your vote.



TIFFANY N.
CARNELL
Montgomery County
Education Association

Tiffany N. Carnell is a member of the Montgomery County Education Association.

She has served as vice chair of the Policies and Procedures Commission, Credentials Committee, Policy Development Procedure Review Committee, Emerging Leader, BELL Team, RA delegate, and conference presenter on AEA election procedures and Engaging Inspiring Educators. Locally, she is a member of the executive board, chair of the Family and Community Engagement Committee, and recently facilitated grants on student advocacy and mentoring.



AMY KNIGHT FOWLER Fayette County Education Association

Amy Knight Fowler has been involved in AEA for 25 years. She is seeking the position

of NEA Alternate Director. She is AEA Board District 7 Director, and President of her local, Fayette County Active. She believes educators and support staff are the backbone of education and fights for their rights. She holds a masters in administration and an Ed.S. in teacher leadership. She would appreciate your support in her bid for NEA Alternate Director.



PAMELA RENEA HAINES Mobile County Education Association

Pamela Haines has been a teacher in the Mobile County Public School System for 17 years.

She currently teaches eighth grade mathematics at Palmer Pillans Middle School. Mrs. Haines received a bachelor of science degree from the University of Mobile and two master of education degrees from Alabama State University. She has been a member of AEA for 17 years and is active in her local association.

NEA ALTERNATE DIRECTOR CONTINUED



DAVID HOLT DeKalb County Education Association

David Holt has served as vice president of the Alabama Education Association and two terms on the AEA

Board of Directors for District #4. He has experience lobbying legislators at the national, state, and local levels. David Holt is a career coach in DeKalb County and serves on the leadership team for Alabama SkillsUSA. David is a strong advocate for public education. Your vote and support will be greatly appreciated.



TIFFENY HOWARD Baldwin County Education Association

My name is Tiffeny Howard. I'm a member of the Baldwin County Education Association

and served in my local as association representative and treasurer. I'm currently a board member. I have served as NEA Director. I have also attended the Delegate Assembly and NEA Representative Assembly. I'm a candidate for the NEA Alternate Director. I'm seeking this position to continue to serve the members of the Alabama Education Association on the national level. Thanks ...



LIBYA HUNTER Coastal Alabama Community College EA A&E

My name is Libya Hunter, and I am a candidate for ious AEA positions.

I'm very excited as I endeavor to obtain another potential opportunity to learn more about the Alabama Education Association in a continuing effort to better serve my colleagues and other educators with the knowledge that I will obtain through learning, participating, and networking with those who face the same challenges and successes within the same profession, regardless of their demographic locations.



SAADIA HUNTER **Baldwin County Education Association**

As a PROUD product of Alabama, I am passionate about education. My name is Saadia

Hunter and I continue to be eager to serve. I want to be your voice. I have served as a delegate for AEA & NEA RA Delegate Assemblies. I am a 21-year veteran educator. Serving on my local association executive board, I currently hold the position of treasurer. I am currently serving on the AEA Resolutions Commission.



GREG MARTIN Madison County Education Association

Greg Martin has been a member of the AEA Board of Directors for seven years. His fellow board members have

expressed their faith in his leadership skills by nominating and electing him to various committees and commissions, including the AEA Budget Commission, the Investment Policy Committee, and the Merger Review Committee. He has served multiple terms as a local president, vice president, and treasurer, and he has attended numerous AEA Delegate Assemblies and NEA Representative Assemblies.



DAVID **MCKINNEY** Jefferson State **Community College** Active

I have been an active member of AEA since 2011. I am a 2013

graduate of NEA Emerging Leaders and a 2015 graduate of AEA Emerging Leaders. I am currently serving as an interim board member for District 6. I am looking forward to the opportunity to serve as NEA Alternate Director. I am a communication instructor at Jefferson State Community College. I am currently working on a Ph.D. in educational leadership. Recently, I ran ...

DEBORAH NORWOOD

Huntsville Education Association Active & ESP

(No picture provided.)

My name is Deborah F. Norwood, a student data generalist in Huntsville, Alabama. I have been a member of the AEA for 30 years. Currently, serving on the ESP Board as a District 5 Director and currently serving as Huntsville Education Association vice president. I have served on the NEAPAC Fund Committee for five years. I was elected as a state delegate (2018-2019) to NEA Representative Assembly.

HARRY RICHARDSON

Mobile County Education Association

(No picture provided.)

Hello AEA, my name is Harry Richardson and I am a high school history teacher at John L. Lefore High School. I have been a member of AEA for the past 23 years. I have served as executive board member on local active and ESP boards. I am currently serving as local president of the Mobile County Education Association. I also served on several commissions at the state level as well as state delegate for ...



LINDA TAYLOR RUFFIN **Mobile County Education Association**

My name is Linda Taylor Ruffin, special education teacher in Mobile County. I have

certifications and licensure in administration, social work, and an Ed.S from the University of South Alabama. I am an active member of the MCEA Executive Board, school association representative, Alabama Classroom Teachers, and was a member of the 2013 Building Effective Local Leaders Team. I am committed to both my local association as well as AEA/ NEA and I appreciate your vote.



DR. LISA WALKER STEWART Jefferson County **Education Association**

Greetings! Do want an NEA Alternate Director

has served in almost every educational capacity? Meet candidate Dr. Lisa Stewart for NEA Alternate Director. I began as a substitute teacher then served in several capacities all of which enlarges my view. From the schoolhouse to the White House, I will represent you well. As your NEA Alternate Director, I bring lived experiences in education. Vote for Dr. Lisa Stewart, your voice with everyone's view.

DISTRICT 1 DIRECTOR



PAMELA K. MCDADE-LONDON **Mobile County Education Association**

I have taught in Mobile County for 19 years. I've served in the Army

and deployed to war zones twice. I have served on the MCEA Executive Board and the AEA Board of Directors. I have been elected as local delegate five years to NEA Representative Assemblies and AEA Delegate Assembly. Please vote to elect me to serve on AEA's Board of Directors again, representing District 1. Follow me on FB where I post updates.



KIMBERLY WINDHAM Baldwin County Education Association

Currently, I am serving as one of the Directors for District 1 on the AEA Board of Direc-

tors. I am working as a school counselor in an alternative setting in the Baldwin County Public School System. I help coordinate three programs on my campus, including a program for students with special behavioral needs, a credit recovery and credit advancement program for atrisk high school students who have been expelled from school. I have been active ...

DISTRICT 3 DIRECTOR



GERTHA MARIE FRAZIER Lee County Education Association

I have 20 years of teaching experience. I have held the position of LCEA secre-

tary. I am currently LCEA treasurer. I am a member of AEA UniServ District 19 Advisory Council. I am a BELL Team graduate. I have served as a blended learning facilitator. I am currently a blended learning coach. I am truly committed to AEA and I would greatly appreciate your vote.



KELVIN JONES
Ingram State Technical
College Education
Association

Greetings! I am Kelvin Jones and for the past 19 years, I have been employed at Ingram

State Technical College as a special education instructor. I am a resourceful and reliable leader who has served as an officer/or committee member on the local, state, and national levels of our association. I am compassionate about educating students as well as protecting the rights of students and educators. I will greatly appreciate your vote!



VIVIAN
MITCHELL
MARTIN
Lee County Education
Association

District 3 members, I, again am asking for your vote to continue

to serve and advocate on your behalf. I am just as eager, determined, and dedicated to making sure that I keep representing you and our district with integrity and professionalism. I have served on several committees and have contributed so much in various roles these past three years, but there is more I would like to do. Vote Vivian Mitchell Martin, District 3.



PATRICIA ANN SMITH Russell County Education Association

Patricia Ann Smith was born June 23, 1961 in Stuttgart Bad Cannstatt, Germany.

Patricia is in her 27th year in the Russell County School District where she began her journey in 1991 as a parent volunteer after becoming a dislocated worker of a manufacturing plant. She has an Associates of Arts degree from Chattahoochee Valley Community College, a Bachelors of Science degree, and an Education Specialist degree both in elementary education from Troy University. She ..

DISTRICT 4 DIRECTOR



LAURA HILL
DeKalb County
Education Association

My name is Laura Hill and I'm a secondary language arts teacher at Geraldine High School. I have held many posi-

tions on both the state and local levels. I currently serve as the DEA president. I am persistent, honest, reliable, goal-driven, and loyal. I am proud to say that I am a member of the Alabama Education Association. I will be committed to your service. Thank you for this opportunity.



TA-TANISHA SAYLES Etowah County Education Association

I have been a teacher and member in Etowah County for 18 years. For 11 years, I have

served in my local as an executive board member, vice president, and president. I have also attended AEA and NEA Delegate Assemblies during this time. For the last three years, I have served on the Legislative Commission. I would love to serve you as your next state District 4 Director.

DISTRICT 5 DIRECTOR



RONA BLEVINS
Morgan County Active/
FSP

I am the counselor at Danville-Neel Elementary and have been an AEA member for 22 years. I serve as presi-

dent of Morgan County Education Association, chair of EPPP Commission, and am on the Resolutions Commission. I was the first to sign on as plaintiff in our lawsuit against Morgan County Commission for withholding online sales tax. I understand what members value; their needs and interests are priority. I will always work diligently for AEA members.



CHANDA HASELMAN Madison County Education Association

Chanda Haselman is currently serving as the president of the Madison County Education

Association and as a member of the AEA PR Commission. She has served as a delegate to multiple AEA and NEA Representative Assemblies. Previous experience including Emerging Leaders and BELL Team trainings, serving as vice president and treasurer in her local and service on the AEA Legislative Commission. Chanda appreciates your support and looks forward to the opportunity to serve you.

DISTRICT 6 DIRECTOR



LARRY GIBSON Vestavia Hills Active/ESP I ask for your support as the District 6 Director on the AEA Board. I have served as director in the past and would like to continue

the necessary work of the AEA Leadership team. I currently serve as chair of the Legislative Commission and have stayed current with the important issues that face our organization. I appreciate your support and your vote!



MERRI SMITH
Jefferson County
Education Association

Merri Smith, NBCT has been teaching in Jefferson County, Birmingham for 15 years in the field of English,

Language Arts. In addition to being a color guard coach, she is also a proud wife and mother of two. She is a huge supporter of AEA and NEA to help teachers, students, and society make the best of our education programs.

DISTRICT 6 DIRECTOR UNEXPIRED

DR. TIESHIA GIBSON-COLLINS

Fairfield Education Association (No picture provided.)

Dr. Collins has 18 dedicated years of teaching experience. She currently serves as fourth grade lead teacher at C. J. Donald Elementary School in Fairfield, Alabama. Her duties include providing services to students in the area of reading/language arts and social studies. Her passion for education provides students with lifelong skills. Outside the classroom, Dr. Collins is an active member in her local association. Currently, she serves as building representative, treasurer, and delegate.



DR. DASHANNIKIA HOLSTON Fairfield Education Association

Dr. Dashannikia Holston is a teacher at C. J. Donald Elemen-

tary School in Fairfield, Alabama. She has been an educator and member of AEA for 16 years. She has served on her local association board as secretary and currently serves as vice president. She is an active member of Association of Classroom Teachers and participates actively in events sponsored by AEA. She currently works with the NEA's Early Career Learning Lab as a lead virtual ...

DISTRICT 6 DIRECTOR UNEXPIRED CONTINUED



DAVID MCKINNEY Jefferson State Community College Active

I have been an active member of AEA since 2011. I am a 2013 graduate of NEA Emerging

Leaders and 2015 graduate of AEA Emerging Leaders. I am currently serving as an interim board member for District 6. I am a communication instructor at Jefferson State Community College. I am currently working on a Ph.D. in educational leadership. Recently, I ran as a candidate for the Birmingham City Board of Education.



DR. LISA
WALKER
STEWART
Jefferson County
Education Association

Greetings! District 6, I want to be your new Director. I am candi-

date Dr. Lisa Stewart for District 6 Director. I have traveled the state and I have served in almost every educational capacity. I began as a substitute teacher, then served in several capacities. In education, your issues are my issues. As your District 6 Director, I bring lived experiences in education. Vote for Dr. Lisa Stewart, your voice with everyone's view.

DISTRICT 7 DIRECTOR



AMANDA
MILLER
Shelby County
Education Association

Amanda Miller teaches 3rd grade students and has been teaching in Alabama for 21 years.

She lives and teaches in Helena, Alabama, with her two daughters and husband. She achieved National Board Certification in 2018 as an Exceptional Needs Specialist. Miller is an alumnus of the University of West Alabama. Amanda is the treasurer of the local association in Shelby County and has been a member of AEA her entire career.

DISTRICT 7 DIRECTOR UNEXPIRED



SHARON D. MARTIN Shelby County ESP

Sharon D. Martin has been employed with Shelby County School System for 19 years. She is currently on the

AEA Board serving as District 7 Interim Director, ESP Board, and Shelby County ESP Executive Board serving as vice president, UniServ District 13 president, and AR for her local school She has also served as an AEA delegate for 18 years and NEA delegate for 14 years. She has attended numerous conferences. She was nominated as ...



JOE ANN W. MERRIWEATHER Demopolis City ESP

I am asking for your vote and support for this position. I have been a strong, vocal advocate of the

AEA since becoming employed with the Demopolis City Schools since 1983. I have served AEA on the state level as delegate and on the Legislative Commission. I have the passion and experience needed for this important role. Thank you kindly for your vote and support.

ADMINISTRATOR BOARD POSITIONS

ADMINISTRATOR PRESIDENT



DR. CATHY MCNEAL Huntsville Education Association Active/ESP

McNeal understands that AEA exists to provide quality education for students and to

serve the needs of all members. McNeal, AEA Secretary/Treasurer, seeks your vote for state delegate to provide a strong future for AEA. AEA is the state's public education advocate and McNeal believes that public school funding leads to large returns, in health, wealth, and well-being for Alabama. Education funds are at risk and McNeal will be vigilant to protect AEA's future.

ADMINISTRATOR VICE PRESIDENT



DR. BRIDGETTE D. MASSEY JOHNSON Montgomery Education Association

Elect Dr. Bridgette Dickerson Massey Johnson to serve as

your Administrator vice president. I bring you over 22 years of experience on local, state, and national levels. I have been administrator, teacher, coach, secretary, and treasurer; therefore, bring a wealth of knowledge and expertise from many disciplines in education. I promise to attend meetings and provide members with information on training, laws, policies and procedures. I have served as local and state delegate to RAs.

ADMINISTRATOR SECRETARY



DR. VICTORIA KEMP REESE Jefferson County Education Association

Dr. Victoria Kemp Reese previously served as an online facilitator for the NEA Profes-

sional Practice Communities. Dr. Reese is past president of Montgomery County Education Association and worked tirelessly to revitalize the local chapter while implementing activities for early career educators. She has been actively engaged in numerous advocacy and instructional development activities. Now as assistant principal with Jefferson County Schools, Dr. Reese is a true advocate for educators!

ADMINISTRATOR DISTRICT 1 DIRECTOR



KIRSTEN GLOVER Mobile County Education Association

I am the assistant principal at Mary B. Austin Elementary School. I graduated from John

L. Leflore High School in 1996. I then completed my undergraduate at the University of Mobile. Later, I completed my graduate studies at Argosy University in Atlanta, Georgia. I then decided to enroll in the University of South Alabama where I received my Administration certification. I have 14 years of classroom experience and this is my third year in administration.



PAT MALISHAM Baldwin County Education Association

My name is Pat Malisham and I'm a proud member of the Baldwin County Education Association. I have a desire to

serve and support AEA on the Administrator Board as District 1 Director. My service with our local association has included an Association Representative, board member, and now local president. In conclusion, I would graciously accept your support to serve as Administrator Board District 1 Director.

ADMINISTRATOR DISTRICT 2 DIRECTOR



WILLIE SHELBY
Montgomery County
Education Association

Willie Shelby is a dynamic and impactful leader that believes that all educational employees matter to

educate the whole child. He is very compassionate about recruitment and the retainment of early career educators in the education sector. Furthermore, his mission and vision to share his wealth of effective leadership strategies and innovative curriculum with stakeholders have led to his accomplishment of assisting schools to increase their overall state report card scores for the academic year.

ADMINISTRATOR DISTRICT 4 DIRECTOR



STEPHEN INGRAM Cherokee County Education Association

Stephen Ingram is a supervisor for Cherokee County Schools. Prior to this position,

he was a high school assistant principal for 6 years and a high school mathematics teacher for 17 years. He has served as a local president for eight years, vice president for two years and an AR for 22 years. He has attended the NEA RA for six years as a local delegate and numerous AEA leadership events.

ADMINISTRATOR DISTRICT 5 DIRECTOR



SHIRLEY JONES WELLINGTON Huntsville Education

Association Active/ESP

Hello, my name is Shirley Wellington and I am the compliance

officer/policy admin-

istrator with the Huntsville City Schools. I was the first support employee to be elected president of the Huntsville Education Association, which was a historical moment. I was elected president of the Huntsville Education Association as a certified employee; taught at Lee High School eight years. My education includes a B.S. in business administration from Athens State University, a master's degree in education ...

ADMINISTRATOR DISTRICT 6 DIRECTOR



STEVE LOVE
Blount County
Education Association

My name is Steve Love. I have 28 years' experience, all 28 as an active member of AEA. I have served my local associ-

ation as vice president and vice president. I have represented AEA at the state and national conventions. I have participated in BELL Team, leadership training, and was part of the inaugural rejuvenation training. I am married to Rhonda Love, a 28-year member of AEA and we have two daughters, Caitlin and Madison.

REPRESENTATIVE AT-LARGE

DEMETRIS HARRIS LEVERETTE Huntsville Education Association Active/ESP(No picture provided.)

I am Demetris Leverette, the Jemison High School principal. I am originally from Marion, (Perry County), Alabama, a small town with a population of 3,368. Marion is 20 miles from Selma, Alabama, which is known as the birthplace of the Civil Rights Movement. With modest beginnings, I am the youngest of five siblings, raised by a single mother, Jeraldine Harris. My mother instilled an example of hard work, being a provider, and trusting God. From ...

EDUCATION SUPPORT PROFESSIONALS (ESP) BOARD POSITIONS

ESP DISTRICT 1 DIRECTOR



BOBBIE BEVERLY Baldwin County ESP

My name is Bobbie Beverly and I am running for the office of ESP Board District 1 Director. I currently

hold the office of ESP Board District 1 Director and wish to continue to serve in District 1 as the Director. I have been employed by the Baldwin County Board of Education for more than 20 years. I am active in my local AEA ESP and currently serve as a building rep and I am ...



RONALD BRANCH Mobile County ESP

Twenty-two years of experience with the Mobile County Public School System as a special education para-

educator. Currently serving as the MCESP local treasurer, AEA Public Relations Commission, AEA Delegate Assembly, NEA RA delegate. Former school bus driver and past MCESP local secretary. I have attend the following leadership conferences: MLT, ESP, PR&R and Divisional. I'm dedicated, motivated to serve public education employees.



MIA WARD Mobile County ESP

Members, I am seeking your vote so that I might have the privilege to serve/represent you statewide. I have been advocating over

30 years. People are my passion. I have a proven records of successful leadership and relationship building. Experience has taught me there is more to learn and do to be better than yesterday. Let my voice be your voice. I'm working continuously on your behalf. Please vote to elect Mia Ward. Thank you!

ESP DISTRICT 5 DIRECTOR



KECIA LAMBERT Huntsville Education Association Active/ESP

Greetings AEA! Kecia is eager and ready to serve as your next ESP District 5 Director. Kecia

presently serves as her local president in the rocket city of Huntsville, Alabama. Kecia has served as vice president, building representative, and on the board of directors for HEA. Kecia has attended both AEA/NEA as a delegate, attended several conferences such as the MLT Conference, ESP Conference, AEA Leadership Training, PR&R Conference, attended Leading to Organize: Race, Diversity...

DEBORAH FEAM NORWOOD Huntsville Education Association Active/ESP

(No picture provided.)

My name is Deborah F. Norwood, a student data generalist in Huntsville, Alabama. I have been a member of the AEA for 30 years. Currently, serving on the ESP Board as District 5 Director and currently serving Huntsville Education Association as vice president. I have served on the NEAPAC Fund Committee for five years. I was elected as state delegate (2018-2019) to NEA Representative Assembly.

POSTSECONDARY ESP REPRESENTATIVE



LIBYA HUNTER Coastal Alabama Community College EA A&E

My name is Libya Hunter, and I am a candidate for various AEA

positions. I'm very excited as I endeavor to obtain another potential opportunity to learn more about the Alabama Education Association in a continuing effort to better serve my colleagues and other educators with the knowledge that I will obtain through learning, participating, and networking with those who face the same challenges and successes within the same profession, regardless of their demographic locations.



JESSICA JACKSON Calhoun Community College ESP

I was born and raised in the South, so it's safe to say I am a true southern girl and I love it! I grad-

uated from Butler High School in Huntsville, Alabama. I am also a proud product of Calhoun Community College, as I completed most of my prerequisites here before transferring and completing my Bachelor's degree from Athens State University in English/Language Arts and Psychology. Furthermore, I also attended Ashford University Online for a ...

POSTSECONDARY BOARD POSITIONS

POSTSECONDARY PRESIDENT



SUSAN WILLIAMS BROWN Gadsden Community College A&E

Susan Williams Brown, mathematics instructor at Gadsden State Com-

munity College, is the current president of the AEA Postsecondary Executive Committee. She is the past vice president of the National Council for Higher Education. She is a member of the AEA Board and the Postsecondary member on the TRS/PEEHIP Board of Control. Susan is a former member of the NEA Board and Resolutions Committee. Susan's in her 40th year of teaching. Susan would appreciate your vote.

POSTSECONDARY VICE PRESIDENT



DR. BARBARA B. CADY Alabama A&M / A&E

Teaching 40+ years at Alabama A&M University, past chairperson, Department of Special Education;

past local president, vice president, secretary, building rep, delegate to general and postsecondary assemblies; delegate to NEA Representative Assembly; Excellence in Teaching award; past president of Faculty Senate and Board of Trustees; Postsecondary senior university board member; and past AEA Board of Directors, 5th district. Currently, vice president, postsecondary division; 2017-18 Outstanding Postsecondary Achievement award; NEA Director, 2019-2022.



KIRSTEN D.
GREEN
Lawson Community
College Active

I have 10 years of teaching experience in higher education. I currently serve as the vice

president of the local at Lawson State Community College. In this role, I have successfully led efforts to reactivate the chapter and grow local membership. As vice president, I will work diligently to ensure that postsecondary members have their voices heard about the issues important to them. I will also advocate for more professional development opportunities during state conferences.



LIBYA
HUNTER
Coastal Alabama
Community College EA
A&E

My name is Libya Hunter, and I am a candidate for various AEA

positions. I'm very excited as I endeavor to obtain another potential opportunity to learn more about the Alabama Education Association in a continuing effort to better serve my colleagues and other educators with the knowledge that I will obtain through learning, participating, and networking with those who face the same challenges and successes within the same profession, regardless of their demographic locations.

POSTSECONDARY SECRETARY



AMY LACOUNT Northeast Community College A&E

I have been an active member of AEA Postsecondary Board since 2015 and would love the opportunity to con-

tinue to serve you over the next two-year term by actively participating in all meetings/workshops. I currently serve as secretary/treasurer for my local and have worked hard over the past 20 years to recruit post-secondary members to AEA. Thank you for your continued support and vote!

POSTSECONDARY TECHNICAL COLLEGE REPRESENTATIVE



KELVIN JONES Ingram State Technical

Ingram State Technical College Education Association

Greetings! I am Kelvin Jones and for the past 19 years, I have been employed at Ingram

State Technical College as a special education instructor. I am a resourceful and reliable leader who has served as an officer/or committee member on the local, state, and national levels of our association. I am compassionate about educating students as well as protecting the rights of students and educators. I will greatly appreciate your vote!

POSTSECONDARY COMMUNITY COLLEGE REPRESENTATIVE (4 POSITIONS OPEN)



GARY BODINE Snead State Education Association

Librarian for Snead State Community College.



DAVID MCKINNEY Jefferson State Community College Active

I have been an active member of AEA since 2011. I am a 2013

graduate of NEA Emerging Leaders and a 2015 graduate of AEA Emerging Leaders. I am currently serving as an interim board member for District 6. I am looking forward to the opportunity to continue serving on the Postsecondary Board. I am a communication instructor at Jefferson State Community College. I am currently working on a Ph.D. in educational leadership. Recently, I ...



PAMELA THURMAN Calhoun Community College Education Association

Pam Thurman is the administrative secretary for the student

financial services office at Calhoun Community College located in Decatur, Alabama. She holds a Bachelor of Science degree in accounting from Athens State University. Pam has been an active member of the Alabama Education Association since 2006. Membership and participation in Calhoun Community College Education Association (CCCEA) had demised to almost non-existence until Pam took a lead role and revived it during the 2013-2014 school year.



ANGIE WAITS Gadsden Community College A&E

I have taught in the business division at Gadsden State Community and been a member of AEA for

over 19 years. I am currently the chair of the business, legal studies, and computer science division. I have served as a division chair for over 12 years. I have worked in the field of accounting outside of the education field for over 20 years. My education, experience as an educator, experience as an accountant, and passion ...



JAMES-DAVID WILLIAMS Coastal Alabama Community College Education Association A&E

My name is James-David Williams and I

have been an AEA member with Coastal Alabama Community College for 10 years. I am a candidate for the Postsecondary Board - CC representative and category 1 state delegate. Seeking a seat within the association will allow me to learn more about the association, gain a valuable leadership perspective and serve my constituency on every level with enthusiasm, an infectious personality, and empathy.



CATEGORY 1

NEA ACTIVE STATE DELEGATES DISTRICT 1



CONSTANCE BEASLEY Wilcox County Education Association

My name is Constance Beasley. I am an active member of the Wilcox County Educa-

tion Association (WCEA) where I hold the position of president. I have been an educator since 2011 as a classroom teacher. I am a 2012 Emerging Leader graduate. I have previously attended various conferences within the association. I will love to represent you at the NEA-RA.



MARY BUSH Mobile County Education Association

Hello, AEA! Many of you probably know me from previous campaigns I have won; I sincerely thank you for

your votes. I am currently your AEA District 1 Board Director. Members, I have decided to run for NEA state delegate. As an elected state delegate, I will strive to ensure your "voices" are heard at the national level. I fully support continued improvements in public education. Please vote Mary Bush as your 2020 state delegate.



CAPT. TOM DANIEL Mobile County Education Association

Humbly request your consideration for NEA state delegate. Former president and vice

president of the Mobile County Education Association (the largest local in Alabama) and regular delegate at NEA over the past 12 year

MICHELE M. DOTSON

Mobile County Education Association (No photo provided.)

My name is Michele M. Dotson. I am a 6th grade teacher at Calloway-Smith Middle School in Mobile, Alabama. I am co-chair of CSMS robotics team and co-chair of CSMS problem solving team. Please give me an opportunity to serve as a state delegate for the Alabama Education Association.

AMIR ENGLISH

Mobile County Education Association



I am a registered nurse; presently employed as a school nurse with the Mobile County Public School System. Currently, I serve as vice president for the Mobile County Educa-

tion Association (MCEA). Throughout my career, I have strived to promote fair and equal treatment for our students and our state's public education employees. It would be my pleasure to represent Alabama as your 2020 state delegate.

PAMELA RENEA HAINES Mobile County Education Association



Pamela Haines has been a teacher in the Mobile County Public School System for 17 years. She currently teaches eighth grade mathematics at Palmer Pillans Middle School.

Mrs. Haines received a Bachelor of Science degree from the University of Mobile and two master of education degrees from Alabama State University. She has been a member of AEA for 17 years and is active in her local association.

MARQUETTA "LEIGH" HENDERSON

Mobile County Education Association (No photo or bio provided.)



SAADIA HUNTER Baldwin County Education Association

As a proud product of Alabama, I am passionate about education. My name is Saadia

Hunter and I continue to be eager to serve. I want to be your voice. I have served as a delegate for AEA & NEA RA Delegate Assemblies. I am a 21-year veteran educator. Serving on my local association executive board, I currently hold the position of treasurer. I am currently serving on the AEA Resolutions Commission.

TARA HUNTER

Mobile County Education Association (No photo or bio provided.)

PAMELA K. MCDADE-LONDON

Mobile County Education Association (No photo or bio provided.)



REGINA RENCHER Mobile County Education Association

B.S. degree in business administration, University of South Alabama; M.S. degree in

education, Spring Hill College; Mobile County Public School System 17 years; building representative at Pillans Middle School; NEA and AEA delegate experience; previous local treasurer; current local board member. I am requesting your vote to continue serving you. Thank you in advance for your support.

HARRY RICHARDSON

Mobile County Education Association (No photo provided.)

Hello AEA, my name is Harry Richardson and I am a high school history teacher at John L. Lefore High School. I have been a member of AEA for the past 23 years. I have served as executive board member on local active and ESP boards. I am currently serving as local president of the Mobile County Education Association. I also served on several commissions at the state level as well as state delegate for ...

NEA ACTIVE STATE DELEGATES DISTRICT 1 CONTINUED



LINDA TAYLOR RUFFIN Mobile County Education Association

My name is Linda Taylor Ruffin, a Special Education teacher in Mobile County. I have

certifications and licensure in administration, social work, and an Ed.S. from the University of South Alabama. I'm an active member of the MCEA executive board, school association representative, Alabama Classroom Teachers, and was a member of the 2013 Building Effective Local Leaders team. I am committed to both my local association as well as AEA/NEA and I appreciate your vote.



ASHLEY M. STRICKLAND Mobile County Education Association

Ashley Strickland is a library media specialist in Mobile County. She is currently serving on

the AEA Board of Directors representing District 1. She served six years as NEA Director. She has represented Alabama for 16 years as a delegate to NEA's Representative Assembly and would appreciate your vote once again this year.

CLEMENT WILLIAMS
Gadsden Community College A&E
(No photo or bio provided.)



JAMES-DAVID
WILLIAMS
Coastal Alabama
Community College
Education Association

My name is James-David Williams and I

have been an AEA member with Coastal Alabama Community College for 10 years. I am a candidate for the Postsecondary Board - CC Representative and Category 1 state delegate. Seeking a seat within the association will allow me to learn more about the association, gain a valuable leadership perspective and serve my constituency on every level with enthusiasm, an infectious personality, and empathy.

NEA ACTIVE STATE DELEGATES DISTRICT 2



GWEN BEAN
Troy City EA Active &
ESP

I have been a member of this great association for 24 years. I have served the members of my local association

for 23 years. As a proven advocate for my local, members know they can depend on me. The members of our state associations deserve to have a representative who will strive to meet their needs and voice their concerns. As your state delegate, the voice of Alabama will be heard.



JEROME BELLAMY Dale County Education Association

I hold a bachelor and a master's degree from Troy University; taught in the Dale County

School System for 37 years; president Dale County Education Association; current vice chair; past chair UD 25 Advisory Council; past vice chair of AEA PR Commission; past vice chair of the AEA Legislative Commission; NEA-RA state delegate. I would appreciate your vote!



TIFFANY N.
CARNELL
Montgomery County
Education Association

Tiffany N. Carnell is a member of the Montgomery County Education Association.

She has served as vice chair of the Policies and Procedures Commission, Credentials Committee, Policy Development Procedure Review Committee, Emerging Leader, BELL Team, RA delegate, and conference presenter on AEA election procedures and Engaging Inspiring Educators. Locally, she is a member of the executive board, chair of the Family and Community Engagement Committee, and recently facilitated grants on student advocacy and mentoring.

TISLAM D. ELLIS Montgomery County Education Association

(No photo or bio provided.)



YOLANDA NOBLES Montgomery County Education Association

I received my Bachelor's and Master's in Special Education; my master's and Educational Spe-

cialist degrees in supervision and leadership from Alabama State University. I currently teach special education with Montgomery Public Schools. I began my career as a correctional officer with Alabama Department of Corrections. I also taught special education in Okinawa, Japan. I am an excellent communicator. I pride myself in making sure people have the right information because it drives better results.



ALESIA RUFFIN Montgomery County Education Association

Alesia Ruffin is a compassionate person from Montgomery, Alabama. As an accomplished career coach, professor,

career and technical education researcher, and self-efficacy coach, my passion to help others is my number-one goal. In my spare time, I volunteer in the community and actively involved with the Montgomery County Education Association. My favorite quote is, "The race is not given to the swift or strong, but the one who endures to the end."



TERESA A. TOWNSEND Daleville City Active & ESP

Teresa Townsend, (Colonel, U.S. Army (Ret.), is senior Army instructor at Daleville High School. She has been president

of her local association for two years. Col. Townsend is a 2018 Emerging Leader and attended BELL Team training at the 2019 Leadership Conference. Additionally, she was a local delegate at the 2018 Delegate Assembly, the Professional Rights and Responsibilities Conference, and the 2019 NEA Representative Assembly in Houston, Col Townsend is an AEA Legislative Commission appointee.



JOANN WILSON Montgomery County Education Association

Presently, I am employed by Montgomery Public Schools as a career technical education teacher.

Some of the positions that I have previously hel are: local secretary, treasurer, secretary, AEA state contact, AEA Budget Commission, AEA-NEA Resolutions Commission, AEA Board of Directors, Association of Classroom Teachers (ACT) secretary/ treasurer and delegate to AEA-NEA Representative Assembly. Currently, I serve as a building representative, vice president of the Association of Classroom Teachers (ACT) Board of Directors, and on the ...

NEA ACTIVE STATE DELEGATES DISTRICT 3



AMELIA COUCH Randolph Education Association

I have taught in Alabama's public schools for over 27 years. Throughout my teaching career, I have

been a strong advocate for public education and an active member of AEA. I am currently in my third term on the AEA Board. I've represented you at many RA's in the past and would like the opportunity to represent you again at the NEA-RA. thank you for your vote and consideration. Amelia Couch.



GERTHA MARIE FRAZIER Lee County Education Association

I have 20 years of teaching experience. I have held the position of LCEA secre-

tary. I am currently LCEA treasurer. I am a member of AEA UniServ District 19 Advisory Council. I am a BELL Team graduate. I have served as a blended learning facilitator. I am currently a blended learning coach. I am truly committed to AEA and I would greatly appreciate your vote for state delegate to the 2020 NEA Representative Assembly.



SYLVESTER
JAMES
Alabama Institute for the
Deaf & Blind

I am Sylvester James a candidate for state delegate. I have served as local president at AIDB for seven terms.

president of UniServ District 15 Advisory Council, Postsecondary Executive Board. I have B.A. degree from Talladega College, M.S. Ed. from Jacksonville State University. I will serve with pride and dignity.



BEVERLY C. JOHNSON Alexander City Active & ESP

I am a resident of Alexander City. I have been an active member of our association for

more than 20 years. I've held the office of president, secretary, and treasurer. I want to continue to serve and represent the members, not just in my local, but in District 3 as well. Your vote will be greatly appreciated. Beverly C. Johnson.



KELVIN JONES Ingram State Technical College Education

Association

Greetings! I am Kelvin
Iones and for the past

Jones and for the past 19 years, I have been employed at Ingram

State Technical College as a special education instructor. I am a resourceful and reliable leader who has served as an officer/or committee member on the local, state, and national levels of our association. I am compassionate about educating students as well as protecting the rights of students and educators. I will greatly appreciate your vote!



VIVIAN
MITCHELL
MARTIN
Lee County Education
Association

I am asking for your vote to represent District 3 at the RA in Atlanta. I am

passionate about advocating for greatness in education in the state of Alabama. I am currently an ACT and AEA board member for District 3. In my local association, I have held the position of treasurer, vice president, and president. I am an Emerging Leader graduate and a member of AEA's UniServ District 19 Advisory Council.



PATRICIA ANN
SMITH
Russell County
Education Association

Patricia Ann Smith was born June 23, 1961 in Stuttgart Bad Cannstatt, Germany.

Patricia is in her 27th year in the Russell County School District where she began her journey in 1991 as a parent volunteer after becoming a dislocated worker of a manufacturing plant. She has an Associates of Arts degree from Chattahoochee Valley Community College, a Bachelor's of Science degree, and an Education Specialist degree both in elementary education from Troy University. She ...

NEA ACTIVE STATE DELEGATES DISTRICT 4



SUSAN WILLIAMS BROWN Gadsden Community College A&E

Susan Williams Brown, mathematics instructor at Gadsden State Com-

munity College, currently serves as a member of the AEA Board and president of the AEA Postsecondary Executive Committee. Previously, she served six years as a NEA Board member. She is a member of the TRS and PEEHIP Board of Control. Susan is in her 40th year of teaching. She has experience in both the K-12 and Postsecondary systems. Susan would appreciate your vote.



ALICIA L. CRUMPLER Professional Association of Attalla Educators

My teaching career began at Attalla Elementary School after receiving my B.S.

degree in elementary education from the University of Alabama. This is my eighth year with Attalla Elementary and I am currently teaching fifth grade math and science. Since beginning my career, I have earned my M.A. also in elementary education from U.A. and have trained to become "Google for Education" certified.

MARK HAYES

Etowah County Education Association (No bio or photo provided.)

PAMELA HAYES

Etowah County Education Association (No bio or photo provided.)



DAVID HOLT
DeKalb County
Education Association

David Holt has served as vice president of the Alabama Education Association and two terms on the AEA

Board of Directors for District #4. He has experience lobbying legislators at the national, state, and local levels. David Holt is a career coach in DeKalb County and serves on the leadership team for Alabama SkillsUSA. David is a strong advocate for public education. Your vote and support will be greatly appreciated.



CHARLENE MCCOY Etowah County Education Association

Charlene McCoy, a Glencoe Middle School teacher of 30 years, serves as vice presi-

dent of AEA, TRS Board Teacher Position, and Etowah Education Association Executive Board. She has served as NEA Director, AEA Board member, president and vice president of her local association. She has served as ACT Board member and to numerous committees at AEA including Budget, EPPP, Policies and Procedures. Please vote for Charlene as state delegate to the 2020 NEA Delegate Assembly.

NEA ACTIVE STATE DELEGATES DISTRICT 4 CONTINUED



MARY BETH
TATE
Fort Payne Education
Association

Mary Beth is a director for AEA Board District 4, president of the Fort Payne Education Asso-

ciation and president of UniServ District 34. She has been a delegate to both the AEA Delegate Assembly and the NEA Representative Assembly. Mary Beth earned Bachelor's and Master's degrees in Elementary Education from Jacksonville State University and has been a member of AEA for 14 years. Your vote and support would be greatly appreciated.

NEA ACTIVE STATE DELEGATES DISTRICT 5

DR. DAVID G. BELTON

Huntsville Education Association Active/ESP (No photo provided.)

I have been an active member of AEA since 2001. I have worked with both active and support personnel since that time through my local association. I have served in various capacities and I would like to serve as state delegate. Thanks for your support.

YOLANDA BLEDSOE

Huntsville Education Association Active/ESP (No photo provided.)

During my membership of over 20 years, I have served as the local association secretary, treasurer, and board of directors. I have attended MLT, Leadership, local leaders training, both state and national Delegate Assemblies and have participated in the BELL Team and Emerging Leaders. I would like to represent AEA at the NEA 2020 Delegate Assembly to be more informed and stay abreast of the issues that will affect my building, local, and state organizations.



VANESSEA
BUSH
Huntsville Education
Association Active/ESP

I am a native Mobilian. I have two adult sons, R. J., 35 and Joseph, 30. I am a graduate of Ala-

bama A&M University. This is my second year at Dr. Mae C. Jemison High School. I teach career prep, foundations of business leadership, and yearbook. Education: B.S. Office Administration, Alabama A&M University, M.S. Business Education, Alabama A&M University, Ed.S., Secondary, Business/Marketing Education, Alabama A&M University.



DR. BARBARA
B. CADY
Alabama A&M A&E

Teaching 40+ years at Alabama A&M University, past chairperson, Department of Special Education;

past local president, vice president, secretary, building rep, delegate to general and postsecondary assemblies; delegate to NEA Representative Assembly; Excellence in Teaching award; past president of Faculty Senate and Board of Trustees; Postsecondary senior university board member; and past AEA Board of Directors, 5th district. Currently, vice president, postsecondary division; 2017-18 Outstanding Postsecondary Achievement award; NEA Director, 2019-2022.



CHANCELLOR
CLARK COLE
Lee County Education
Association

Chancellor Clark Cole is a native of New Orleans, Louisiana. He attended Southern

University at New Orleans for undergraduate study and Alabama A&M University for graduate study. Currently, Chancellor serves as an English teacher at Mae Jemison High School in Huntsville, Alabama. Chancellor is a member of the Huntsville Education Association and he serves on it's board of directors. Chancellor is also a member of Phi Beta Sigma Fraternity.



BONNIE
GARRETT
Lee County Education
Association

Bonnie Garrett has been a long-time active member of AEA. She has served in several

positions at the local and state level. Bonnie understands that AEA exists to advocate for the professionalism of its members, which is why she is seeking election as a RA delegate. If you are looking for someone to represent you and exhibit the professionalism that AEA advocates for, then elect Bonnie Garrett as one of your RA delegates. Thank you.



PRINCESS JONES Lee County Education Association

Hello fellow educators. My name is Princess Jones. I am seeking reelection as a state dele-

gate. I believe in equity and ensuring that every student has an opportunity to receive an awesome education. I understand the representative assembly is where your voice is heard and would love the opportunity to represent you. Your support in my efforts are greatly appreciated.



AMY LACOUNT Northeast Community College A&E

I have been an active member of AEA for 20 years. I have served as both an ESP and Active state delegate to Repre-

sentative Assembly for many years. I attend all meetings and actively participate in discussions and voting on important issues that affect our Alabama members. Please allow me to continue to work for all AEA members in Atlanta 2020. Thank you for your vote!



GREG MARTIN
Madison County
Education Association

Greg Martin has been a member of the AEA Board of Directors for seven years. His fellow

board members have expressed their faith in his leadership skills by nominating and electing him to various committees and commissions, including the AEA Budget Commission, the Investment Policy Committee, and the Merger Review Committee. He has served multiple terms as a local president, vice president, and treasurer, and he has attended numerous AEA Delegate Assemblies and NEA Representative Assemblies.

SABRINA OLIVER

Huntsville Education Association Active/ESP (No bio or photo provided.)



LILIANA PEINDER Huntsville Education Association Active/ESP

Now is the time to raise our voices, stand up and preserve our precious public education

system. I am an Emerging Leader, first generation American, and dedicated collaborative educator seeking your support in my candidacy as your state delegate. "I must fight with all my strength so that the little positive things that my health allows me to do might be pointed toward helping the revolution." – Frida Kahlo

LESIA DOWNING SAUNDERS

Huntsville Education Association Active/ESP (No photo provided.)

I have been an active member of AEA since 2005. I serve on my local board and would like to be involved on the state level. Serving as a state delegate would provide me that opportunity. Thanks for your support.

DEANDREA WILLIAMS

Huntsville Education Association Active/ESP (No photo provided.)

It is my pleasure to submit my biographical sketch for state delegate. I had the privilege of starting my career as an educator with Nash Rocky Mount Public School, 12 years ago. During my time at Nash Rocky Mount, I worked to help plan and implement district initiatives collaboratively with all levels at the district office, schools, and community. Through my leadership, digital teams were formed at all three high schools. This occurred at a ...

TALANIA WILLIAMS Colbert County Teachers Association (No photo provided.)

I am presently a 5th and 6th grade teacher at Cherokee Elementary in Colbert County for over 19 years. I have served on the local level as president (10 years), vice president (one year), assistant secretary (one year), and building rep (four years). I have been an active member of AEA on the state level serving on several commissions such as ACT Board of Directors, A-Vote, EPPP, Policies & Procedures, and currently PR&R.

NEA ACTIVE STATE DELEGATES DISTRICT 6



DEVON FRAZIER
Jefferson County
Education Association

Devon Frazier is a member of the Jefferson County Education Association. Prior to working in Jefferson

County, she taught in Bessemer and Fairfield City Schools. She has been a dedicated advocate for educators for years. Devon has served as local president, co-chaired the PR&R Commission, and has sat on the AEA Board of Directors for District 12. She is also an active member of the Legislative Contact Team where she used her voice to fight ...



LARRY GIBSON Vestavia Hills Active & ESP

It would be my pleasure to represent District 6 as a state delegate to this year's NEA Representative Assembly.

I have served AEA many times as a delegate and on numerous committees which has allowed me to stay current with all the various facets and goals of AEA. A vote for me would be greatly appreciated and would again provide a positive voice for Alabama concerns and values. Than you so much!

DR. TIESHIA GIBSON-COLLINS Fairfield Education Association

(No photo provided.)

Tieshia Collins is a second grade teacher at C. J. Donald Elementary School in Fairfield, Alabama. She has been an educator and member of AEA for 17 years. She has served as treasurer for her local. She was elected by her local to be a delegate at Delegate Assembly 2017 and 2018. Tieshia is asking for your vote. If given the opportunity, she will serve as a state delegate faithfully.



KIRSTEN D. GREEN Lawson Community College Education Association

I have 10 years of teaching experience in high education. I cur-

rently serve as the vice president of the local at Lawson State Community College. In this role, I have successfully led efforts to reactivate the chapter and grow local membership. As an active delegate, I will work diligently to ensure that members have their voice heard about the issues important to them.



RITA
HENDERSON
Birmingham Education
Association

My goal as an educator is to be a vocal advocate for all students and school personnel.

It takes commitment and dedication to perform these tasks. My work on the local and state level keeps me involved with the ongoing issues facing these organizations. It takes a strong voice to see that these issues are met with a great concern in promoting better schools and producing productive students.



DR.
DASHANNIKIA
HOLSTON
Fairfield Education
Association

Dr. Dashannikia Holston is a teacher at C. I. Donald Elemen-

tary School in Fairfield, Alabama. She has been an educator and member of AEA for 16 years. She has served on her local associations board as secretary and currently serves as vice president. She has actively participated in numerous events sponsored by AEA and presently works with the National Education Association's Early Career Learning Lab as a lead virtual coach. Dr. Holston is asking for ...



DAVID
MCKINNEY
Jefferson State
Community College
Education Association

I have been an active member of AEA since 2011. I am a 2013

graduate of NEA Emerging Leaders and a 2015 graduate of AEA Emerging Leaders. I am currently serving as an interim board member for District 6. I am looking forward to the opportunity to serve as a state delegate for 2020. I am a communication instructor at Jefferson State Community College. I am currently working on a Ph.D. in Educational Leadership. Recently, I ran as a candidate for the Birmingham City Board of Education.



ALLEGRA
POINTER
Birmingham Education
Association

I am employed with the Birmingham City Schools as an elementary teacher. I have

served in my local association as a building representative. I would appreciate your support and the opportunity to serve you as a state delegate at this year's 2020 NEA Representative Assembly. Thanking you in advance for your vote.



MONQUELLE SHAMBURGER Lee County Education Association

Monquelle Shamburger is a teacher at A. H. Parker High School in Birmingham, Alabama.

She has been an educator and member of AEA for 19 years. She has served on the Resolutions and Legislative Commissions. She was elected as a state delegate in 2012 and 2016 to represent at the NEA Representative Assembly. Monquelle is asking for your vote again to serve as a state delegate in 2020.



MERRI SMITH
Jefferson County
Education Association

Merri Smith, NBCT has been teaching in Jefferson County, Birmingham for 15 years in the field of English,

Language Arts. In addition to being a color guard coach, she is also a proud wife and mother of two. She is a huge supporter of AEA and NEA to help teachers, students, and society make the best of our education programs.

NEA ACTIVE STATE DELEGATES DISTRICT 6 CONTINUED



DR. LISA W. STEWART Jefferson County Education Association

Greetings! I want to be your state delegate to the 2020 NEA Representative Assembly

in Atlanta, Georgia. I am candidate Dr. Lisa Stewart. I am an active NEA, AEA, and JCEA executive board member. I have received training at NEA RA 2019 in Houston, MLT/WLT 2019 in New Orleans, AEA Delegate Assembly 2019, and various PD sessions around the state. Vote for Dr. Lisa Stewart, I will be your voice in Atlanta.



MICHAEL
WESLEY, JR.
Hoover City Education
Association

Michael Wesley Jr. is a highly-motivated, success-driven 2nd grade educator, scholar, and

lifelong learner! He is a Class of 2020 Doctoral candidate at Samford University. He is also a 14-year veteran teacher within the Hoover City School System where he has served as past president, vice president, and executive board member respectively. Mr. Wesley truly is a proven and dedicated leader fully committed to advocating for excellence in public education.

NEA ACTIVE STATE DELEGATES DISTRICT 7



MYRA ALLEN-JONES Education Association

Education Association of Bessemer

Active AEA member and educator in the Bessemer City School System for 34 years. I

currently serve as treasurer of the Education Association of Bessemer, lead AR at Abrams Elementary, and member of AEA PR&R Commission. I've served as local president, secretary, and treasurer. My state and national experiences include: Public Relations Commission, BELL Team, AEA/NEA delegate, and state contact co-chair. I'm dedicated and committed to serving our district. I numbly appreciate your vote.



AMY KNIGHT FOWLER

Fayette County
Education Association

Amy has been an active AEA member for over 25 years. She is currently Director for Dis-

trict 7 and president of her local. She has a heart for educators and fights for them. Amy strives to provide support for educators. She would like to represent Alabama as an NEA state delegate in Atlanta in 2020. She would appreciate your support.



CATHERINE JOHNSON Education Association

of Bessemer

I am Catherine Johnson, a dedicate and faithful member of the Bessemer Education

Association. I have served as president, vice president, and parliamentarian as well as on the EPPP Commission for AEA. Presently, I am assistant secretary and an AR. I also served on the Resolutions Commission of AEA and president of the Great Bessemer Literacy Council. I am asking for your vote and support for NEA state delegate.

EGLA GARCIA RICHEY

Alabaster City Education Association (No photo provided.)

As a teacher for over 20 years, I have been a career-long member and supporter of AEA. I have served on my local Alabaster City as AR and board member. I am currently serving on the board of ACT representing District 7. I would like to continue to represent my association as a NEA state delegate, fighting for the issues that affect public edu-

cation. I appreciate your continued support.



JOEVA THOMAS Sumter County Teachers Association

I am Joeva Thomas and I am currently employed by the Sumter County Board of Education as a physical and health

education instructor. I am the current associate representative and local delegate for AEA. I am also a member of the Alabama Association of Classroom Teachers and the Alabama State Association for Health, Physical Education, Recreation, and Dance. I believe that in order to make a change, you must be willing to join the fight.



KELLY VAZIRI
Alabaster City Education
Association

Kelly Vaziri has been teaching 17 wonderful years in Alabaster, Alabama. This year is her seventh year teaching

ESL at Thompson Middle School and she taught third grade at Meadow View Elementary School for 10 years. Kelly graduated from the University of Montevallo with a B.S. degree in Elementary Education, from UAB with a Master's degree in ESL, and UWA with an Administrator/Leadership certification. She looks forward to learning from and serving her fellow educators.

NEA ACTIVE STATE DELEGATES CATEGORY 2



LYNN
BRADFORD
Cullman County
Education Association

I am seeking your vote for the opportunity to serve you in the position of NEA State Del-

egate. Currently, I serve as the president of my local association. Thank you for giving me the opportunity to attend the 2202 NEA Representative Assembly and serve on the fantastic Materials Committee. I believe that AEA members should continue to share ideas and work together as a family to e sure strength in membership for years to come.



KAREN DURHAM-DAVIS Tuscaloosa County Education Association

Karen Durham-Davis is the principal of Hillcrest Middle School in Tuscaloosa County,

Alabama. Formerly, Karen was an assistant principal at Davis-Emerson Middle School for five years and a math teacher at Brookwood High School for 10 years. Karen has served the Tuscaloosa County Education Association since 2003 in several capacities, including building representative, delegate, and past president of the Tuscaloosa County Education Association. She is currently serving on the executive board of her local ...

KIRSTEN GLOVER

Mobile County Education Association (No photo provided.)

I am the assistant principal at Mary B. Austin Elementary School. I graduated from John L. Leflore High School in 1996. I then completed my undergraduate at the University of Mobile. Later, I completed my graduate studies at Argosy University in Atlanta, Georgia. I then decided to enroll in the University of South Alabama where I received my Administration certification. I have 14 years of classroom experience and this is my third year in administration.

DEMETRIS HARRIS-LEVERETTE

Huntsville Education Association Active/ESP (No photo provided.)

I am Demetris Leverette, the Jemison High School principal. I am originally from Marion, (Perry County), Alabama, a small town with a population of 3,368. Marion is 20 miles from Selma, Alabama, which is known as the birthplace of the Civil Rights Movement. With modest beginnings, I am the youngest of five siblings, raised by a single mother, Jeraldine Harris. My mother instilled an example of hard work, being a provider, and trusting God. From ...



STEPHEN INGRAM Cherokee County Education Association

Stephen Ingram is a supervisor for Cherokee County Schools. Prior to this position, he was

a high school assistant principal for six years and a high school mathematics teacher for 17 years. He has served as a local president for eight years, vice president for two years, and an AR for 22 years. He has attended the NEA RA for six years as a local delegate and numerous AEA leadership events.



DR. CATHY MCNEAL Huntsville Education Association Active/ESP

McNeal understands that AEA exists to provide quality education for students and to

serve the needs of all members. McNeal, AEA Secretary/Treasurer, seeks your vote for state delegate to provide a strong future for AEA. AEA is the state's public education advocate and McNeal believes that public school funding leads to large returns, in health, wealth, and well-being for Alabama. Education funds are at risk and McNeal will be vigilant to protect AEA's future.



DR. VICTORIA KEMP REESE Jefferson County Education Association

Dr. Victoria Kemp Reese previously served as an online facilitator for the NEA Profes-

sional Practice communities. Dr. Reese is past president of Montgomery County Education Association and worked tirelessly to revitalize the local chapter, while implementing activities for early career educators. She has been actively engaged in numerous advocacy and instructional development activities. Now an assistant principal with Jefferson County Schools, Dr. Reese is a true advocate for educators!



WILLIE SHELBY Montgomery County Education Association

Willie Shelby is a dynamic and impactful third generation educator that believes that all educators can make

a difference in the world one child at a time. Furthermore, he is very active in his local and state association with the coordination of the Early Career Educator Learning Lab to help recruit and retain early career educators in the education sector in the state of Alabama. Nonetheless, he would like to ask you for your vote ...

NEA ESP STATE DELEGATES DISTRICT 1



RONALD BRANCH Mobile County ESP

Twenty-two years of experience with the Mobile County Public School System as a special education para-

educator. Currently serving as the MCESP local treasurer, AEA Public Relations Commission, AEA Delegate Assembly, NEA RA delegate. Former school bus driver and past MCESP local secretary. I have attend the following leadership conferences: MLT, ESP, PR&R and Divisional. I'm dedicated, motivated to serve public education employees.



LIBYA HUNTER
Coastal Community
College A&E

My name is Libya Hunter and I am a candidate for various AEA positions. I'm very excited as I endeavor

to obtain another potential opportunity to learn more about the Alabama Education Association in a continuing effort to better serve my colleagues and other educators with the knowledge that I will obtain through learning, participating, and networking with those who face the same challenges and successes within the same profession, regardless of their demographic locations.



DIANE PRESSWOOD Mobile County ESP

Greetings, my name is Diane Presswood. I am from Mobile, Alabama where I have served as a paraprofessional since

2005. I also serve as a MCESP for nine years. I have advocated for the people of Alabama through AEA, NEA, AEA Professional Rights and Responsibilities Commission and stood on the steps of the Alabama Supreme Court for your PEEHIP refund. Please allow me to continue working for you on Alabama's journey. Thank you.



MIA WARD
Mobile County ESP

Members, I am seeking your vote so that I might have the privilege to serve/represent you statewide. I have been advocating over

30 years. People are my passion. I have a proven record of successful leadership and relationship building. Experience has taught me there is a more to learn and do to e better than yesterday. Let my voice be your voice. I'm working continuously on your behalf. Please vote to elect Mia Ward. Thank you

NEA ESP STATE DELEGATES DISTRICT 2



MONICA GRESHAM Montgomery County ESP

Hi, my AEA family. I'm Monica Gresham and I would like to be a state delegate on the national level. I have been a

member since 2001, served in many positions on the local level such as treasurer, membership, and ballot chair, site AR, and now secretary of Montgomery County Education Support Professionals. I am a mother of four adult children all successful products of public school and eight grands all public school students except ...



JENELL NEAL Dothan City ESP

Computer lab teacher at Morris Slingluff Elementary School in Dothan, Alabama. Presently serving as president of local ESP.

Member of sick leave bank. Association rep., School Calendar Committee, vice president of District 26 UniServ Advisory Council, member of Legislative Team. Other experiences include delegate to AEA Delegate Assembly, Minority Leadership Training Conference, delegate to NEA Representative Assembly. I would appreciate your vote for me as a state delegate to the RA.

NEA ESP STATE DELEGATES DISTRICT 3



EZELL M. POTTERRandolph County ESP

I'm Ezell Potter, from Wedowee, Alabama, a candidate for the NEA state delegate to the Representative

Assembly. I've served as local treasurer for 16 years. I'm a member of the legislative contact team. When elected, I will represent our state with dignity and respect. I will return to my local with the knowledge I received that can make my local district stronger. Thanks for your vote and support.

NEA ESP STATE DELEGATES DISTRICT 3 CONTINUED



AGNES TERRELL Randolph County ESP

My name is Agnes Terrell. I'm the ESP District 3 Director on ESP Board. I have been Randolph County

ESP president for the past 12 years and would like to serve you again at the NEA as your state delegate. If elected, I would give all resolutions brought before the body considerable thought and would vote in the best interest of the members. Thanks for your vote and support.



DORIS ZEIGLER Elmore County ESP

I have been employed with the Elmore County Board of Education for 40 years. I serve as treasurer for my local association and serve on the

Sick Leave Bank Committee. I have attended the National Education Association Representative Assembly for the past eight years. I am asking for your continued support by re-electing me. Thank you. Doris Zeigler.

NEA ESP STATE DELEGATES DISTRICT 4

DEBRA LEE

Attalla City ESP

(No photo provided.)

I am running for state delegate to the NEA-RA. My leadership experience includes serving as building representative, vice president, and currently serving as president for my local association. I have attended the Delegate Assembly and Leadership Conference. I have served as state delegate for the past nine years. I would appreciate your vote to work for you in making very important decisions.



LESA W. SMITH DeKalb County ESP

Lesa Smith has been a bus drive in DeKalb County for 19 ½ years. She worked over nine years in the lunchroom prior to that.

She has been an AEA member her entire career. She completed Emerging Leaders and BELL Team training and has served as a delegate to the AEA Delegate Assembly. Lesa is currently in her second year as president of DeKalb ESP. Your vote would be greatly appreciated.

NEA ESP STATE DELEGATES DISTRICT 5



KECIA LAMBERT Huntsville Education Association Active/ESP

Greetings AEA! Kecia is eager and ready to serve as your ESP NEA delegate. I presently serve as my local president in

Huntsville, Alabama. I have served as vice president, building representative, AEA/NEA delegate, and board of directors. I have attended the MLT Conference, ESP Conference, AEA Leadership Training, PR&R, and served on the Policy Committee for Huntsville City Schools. I am a member of Alpha Kappa Alpha Sorority, Incorporated. Vote for Kecia!

DEBORAH FEAM NORWOOD

Huntsville Education Association Active/ESP (No photo provided.)

My name is Deborah F. Norwood, a student data generalist in Huntsville, Alabama. I have been a member of the AEA for 30 years. Currently, serving on the ESP Board as District 5 Director and currently serving Huntsville Education Association as vice president. I have served on the NEAPAC Fund Committee for five years. I was elected as state delegate (2018-2019) to NEA Representative Assembly.

NEA ESP STATE DELEGATES DISTRICT 6

DRICILLA GULLEY

Jefferson County ESP

(No photo or bio provided.)



SHERRY TUCKER Birmingham City ESP

As your AEA President I need your support to be elected to attend as a delegate to the NEA-RA. I have various duties to perform as the chair-

person of the Alabama caucus. Our state is very active during the NEA-RA. Our voice and votes are important on the NEA-RA floor. I humbly ask for your vote and support. Vote Sherry Tucker NEA-RA delegate.

NEA ESP STATE DELEGATES DISTRICT 7



SHARON D. MARTIN Shelby County ESP

Sharon D. Martin has been employed with Shelby County School System for 19 years. She is currently on the AEA

Board serving as District 7 Interim Director, ESP Board, and Shelby County ESP Executive Board serving as vice president, UniServ District 13 president, and AR for her local school She has also served as an AEA delegate for 18 years and NEA delegate for 14 years. She has attended numerous conferences. She was nominated as ...



ERNESTINE MCNAIR Education Association

of Bessemer/ESP

I am a financial secretary in the Bessemer City School System. I am very active with our

local AEA. I am a member of the executive board. I serve as a building representative at my school. Please vote Ernestine McNair as your Education Support Professional state delegate. Thank you in advance for your support. Vote Ernestine McNair.



JOEANN W. MERRIWEATHER Demopolis City ESP

I am asking for your vote and support for this position. I have been a strong, vocal advocate of the

AEA since becoming employed with the Demopolis City Schools since 1983. I have served AEA on the state level as delegate and on the Legislative Commission. I have the passion and experience needed for this important role. Thank you kindly for your vote and support.



NANCY RHODES Tuscaloosa County ESP

Born in York, Alabama August 16, 1966. I serve as local ESP president for Tuscaloosa County. Studied at Alabama

Southern and Shelton State. Hired in child nutrition for Tuscaloosa County Schools in 1999 where I still work now as a CNP manager. I have served on several boards. Currently serving as ESP president.

Alabama Education Association ECRETARY-TREASURER

There's no wrong way when you vote for a Rease's. Pick me and things won't fall to pieces.



ADVOCATE • COMMITMENT • DEDICATION • EXPERIENCED

Elect CAPT. TOM DANIEL

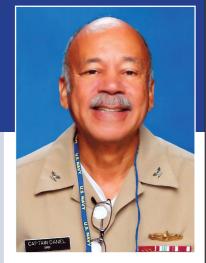
Your "Honest Broker" Candidate for **AEA Secretary-Treasurer 2020**

Former President & Vice President of the Mobile County Education Association, the largest local in Alabama and regular Delegate at NEA.

- 12 years of NJROTC classroom teacher and school bus driver experience.
- 31 years of commissioned officer leadership service in the U.S. Navy serving as Commanding Officer USS Samuel Eliot Morison (FFG 13)

Awarded "Giving Tree" from **Mobile County Board of School Commissioners for** U.S. President Award.





Capt. Tom Daniel U.S. Navy (Retired) Senior Naval Science Instructor (2007-Present)

Committed to advocating and fighting for all AEA educators and educational support members.

Goggle: Thomas Daniel C-SPAN for my two-minute leadership video.

for the term

2020-2022

Elect

Dr. Bridgette Dickerson Massey-Johnson AEA SECRETARY/TREASURER

MCEA/AEA/NEA **EXPERIENCE**

Local Treasurer Local President Local/State Delegate ACT Secretary/Treasurer Administrator-at-Large **NEA/AEA** Delegate Administrator/AEA Board **Legislative Commission Budget Commission Resolutions Commission**



Dr. Bridgette Dickerson Massey-Johnson

PROFESSIONAL EXPERIENCE

English Teacher

Reading Teacher

Literacy Coach

Assistant Principal

Title I Specialist

Rtl Coordinator

ACT Certified Educator

English Language Arts Specialist

EDUCATION

BA - English

MS - Leadership

EdS - Curriculum and

Instruction

PhD - Curriculum and

Instruction

YEARS OF EXPERIENCE

23

Dr. David G. BELTON

for **NEA Director**



Over 15 Years of Service to the Association

Local Officer, Local & State Boards, AEA & NEA Delegate, Commissions Member, Emerging Leader Alum.

Don't Wait, VOTE FOR



MARY BETH TATE NEA Director

EDUCATION:

 Bachelor's and Master's Degree in Elementary Education from Jacksonville State University

AEA BOARD OF DIRECTORS:

- District 4 Director

EXPERIENCE:

- Local President Fort Payne Education Association
- Secretary
- Association Representative
- Uniserv Council President and Vice-President
- Polices and Procedures
 Commission
- Legislative Commission
- Legislative Contact Team
- AEA Delegate Assembly Delegate
- NEA Representative Assembly -Local and State Delegate

EXPERIENCE COUNTS!



My mission is to continue serving you, the AEA member, as your voice and to preserve AEA. YOUR vote and support is appreciated!



Call or email:

800.392.5839

myaea@alaedu.org

myAEA.org

Please Elect Susan Williams Brown

NEA BOARD ALTERNATE DIRECTOR POSITION

- Former member of the NEA Board of Directors - 6 years of experience
- Experience as NEA Board Alternate for the NEA Board of Directors
- Member of the Alabama Education Association Board
- President of the Postsecondary Division of AEA
- Member of the TRS Board of Control and PEEHIP Board

- Member of the National Council on Teachers Retirement Executive Committee
- Former Vice-Chair of the Alabama Teachers' Retirement System (TRS) Board
- Former Vice-President of the National Council for Higher Education (NCHE)
- Public Education, 40 years



- Emerging Leaders and BELL Team Alumni;
- EPPP Commission Chair, 2019;
- Resolutions Commission Member, 2019;
- Morgan County Education Association President;
- Uniserv District 5 Advisory Council Member;
- Marched at the Alabama State House for a long overdue raise;
- Sat in wait on the Alabama Supreme Court Steps during the PEEHIP trial;
- Assists in local Legislative Round Table discussions.



These counties make up AEA Board District 5:

- Morgan
- Madison
- Limestone
- Jackson
- Colbert
- Lauderdale



Thank you to all my retired educator friends who supported me with their vote.

I humbly solicit your support in the runoff election.

Watch the mail for your ballot and please vote to re-elect Joe Ward in the runoff election for TRS Board of Control, Retired Position #2.

VOTE to RE-ELECT JOE WARD

TRS BOARD OF
CONTROL
RETIRED
POSITION #2

256.457.7110 joewardaera@gmail.com

An Experienced Advocate for Retirees





COMMITTED TO ENSURING:

- A Sound Retirement System for Current and Future Retirees
- A Quality, Affordable Health Care Program
- Open and Honest Communication to All Retirees

Your Vote and Support in the Runoff is Greatly Appreciated.

ANITA GIBSON

Retired Position No. 2 TRS Board of Control

EDUCATOR BENEFIT

Protect 5 /mo For Less Than (For the Lifestages Plan) Upgrade to

Get FREE LIFESTAGES®
Ingrade to PLUS

LifeStages Plus provides:

- ✓ Personal Identity Monitoring Dashboard
- ✓ Upgraded Reimbursement Insurance Coverage to \$100,000 (Aggregate), Including Fraudulent Withdrawals*

*See Policy For Details



Comprehensive Family Identity Coverage

FreedomID™Identity Management Services provides personalized proactive and resolution services to help manage your identity, resolve fraud and minimize damage at every stage of life.

LIFESTAGES®

- Coverage Includes Up To 7 Family Members (Household)
- Dedicated Fraud Resolution Expert
- Lost Wallet/Document Replacement
- Lost/Stolen/Hacked Tablet, PC and Smartphone Support
- Reduced Pre-Approved Credit Card Offers
- Proactive Services and Support

- 24/7/365 Live Member Service Support
- Email Compromise Assistance
- Social Media Compromise Assistance
- Medical Identity T heft Restoration
- Unlimited Resolution Service Guarantee
- Data Breach Notifications



FreedomID's award winning resolution services are provided by CyberScout, the industry's leading identity fraud service underwriter with over 45 million individuals covered.



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